Modern Slavery and Human Trafficking Policy

1.0 INTRODUCTION

1.1 Conisbee is committed to driving out acts of modern-day slavery and human trafficking within our business and that from within our supply chains, including sub-contractors, and partners. A copy of the Modern Slavery Act 2015 is accessible to all employees electronically via http://www.legislation.gov.uk

2.0 COMMITMENT

2.1 The Company acknowledges responsibility to the Modern Slavery Act 2015 and will ensure transparency within the organisation and with suppliers of goods and services to the organisation. These as well as the suppliers of services that make up the supply chain within Conisbee.

2.2 As part of the Practice's due diligence processes into slavery and human trafficking the supplier approval process will incorporate a review of the controls undertaken by the supplier as imported goods from sources from outside the UK and EU are potentially more at risk for slavery/human trafficking issues. The level of management control required for these sources will be monitored on a quarterly basis.

2.3 The company will not support or deal with any business knowingly involved in slavery or human trafficking. The company Directors and senior management shall take responsibility for implementing this policy statement and its objectives and shall provide adequate resources (training, etc.) and investment to ensure that slavery and human trafficking is not taking place within the organisation and within its supply chains.

2.4 This policy considers, and supports, the policies, procedures and requirements documented in our management system. The implementation and operation of this management system underlines our commitment to this policy.

2.5 Formal disciplinary procedures will be undertaken where slavery and human trafficking procedures are breached. Additional procedures such as CPD presentations will be implemented to ensure that this policy is understood and communicated to all levels of the company. The policy will be reviewed annually by the Directors to ensure its continuing suitability and relevance to the company activities.

This policy will be reviewed annually or earlier if required.



Richard Dobson

Health and Safety Director

1st April 2025